

2021 VISION



TRINITY
CHURCH



2021

What do we long for this year as a church? What do we really want to do this year? Two things: to go *deeper* into our faith, and to go *further* with the gospel into our city.

Going deeper

Like every year, we want to go deeper into our faith in 2021.

We're convinced that every single one of us has a purpose in life. You can summarise the Bible's teachings on our purposes in lots of different ways, but one way to summarise them is through a simple, '5M' memory hook. We want to:

- *magnify* God in all that we do;
- be on *mission* to those who don't yet know him;
- be *members* together of his people, the church;
- *Mature* more and more into the likeness of Christ; and
- *Minister* to one another and our world as we wait for Christ's return.

So, our vision for this year – like every year – is to see all of us grow in God's purposes for our lives: to be more passionate in worship, urgent in mission, loving of each other, eager to change for the better, and willing to serve.

Obviously, this will only happen if God does this work in our lives, and so we must pray. But we also want to keep structuring ourselves as a church more consciously around these purposes – forming Purpose Teams and appointing Purpose Drivers at all our gatherings – and this is what we want to keep doing this year.

Going further

But we don't just want to go deeper into our faith this year. We want to go *further* with our faith, into Adelaide. And that means church planting.

This year, we'd love to start planning to plant out west. We've already got a group of people

meeting at Temple Christian College in Mile End in the morning. Wouldn't it be great if, in time, that became the core of something bigger? A new church, meeting further out west? We'd love to see that happen.

We'd love to see that *keep* happening, for years to come, because we've seen how God has used church planting in the past. In 2001, we were a church of 800 people. We then decided to plant, in Aldgate, and now we're a Network of 11 churches and 2,400 people. Praise God! We would love to see this *keep* happening around our Network and from our church, because we've seen how church planting reaches new people.

What can I do?

Here are three things you can do to partner in God's work of growing his church at Trinity:

1. PRAY

We're helpless without God. Therefore we must pray. Spurgeon said, 'Prayer is the breath of faith.' God says, 'Pray continually' (1 Thessalonians 5:17). We must pray.

Pray that God would grow us in our:

- passion to *magnify* him,
- urgency to be on *mission*,
- love for each other as *members* of Christ's body,
- longing to grow in *maturity*, and
- willingness to serve in *ministry*.

2. SERVE

The next way we can partner in God's work is *serving*. There are so many ways we can serve: in our Sunday gatherings up the front or behind the scenes, in our small groups, in kids or youth or student or internationals ministry, in pastoral care, in ... well, you get the picture! The opportunities are endless.

So, if you're not yet serving, let us know how you'd like to. We need your gifts!

3. GIVE

2021 BUDGET

Our vision for 2021 is to *go deeper* into our faith and *go further* into our city with the gospel. Our budget is designed to enable this vision (a full copy of the budget is available any time upon request).

Here is a summary of the key budget points:

- Total budgeted congregational giving is \$1,909,608.
- The key increase in expenditure is a new, full-time, theologically trained Children’s Pastor.
- Generally, the budget supports:
 - **pastoral ministry** – staff costs make up 79% of our expenses.
 - **administrative support** – the ministry at Trinity is supported by an excellent administrative team, who we’ve budgeted for accordingly.
 - **raising up the next generation of gospel workers** – in 2021, we have budgeted for four Ministry Apprentices.
 - **maintaining the church site** – this helps ensure ministry keeps flourishing here.
 - **church planting** – we continue to help fund church planting in our Network.
- To support this ministry, budgeted congregational giving for 2021 is 12% above projected congregational giving for 2020.

This is a large jump, but is tempered by the fact the Children’s Pastor position has already been pledged for the next two years. As a precaution, we have also developed a Financial Risk Management Plan to deal with any potential drop in income caused by economic factors. However, we’re confident we’ll be able to make budget, due to the generosity of existing givers and the great potential for new givers.

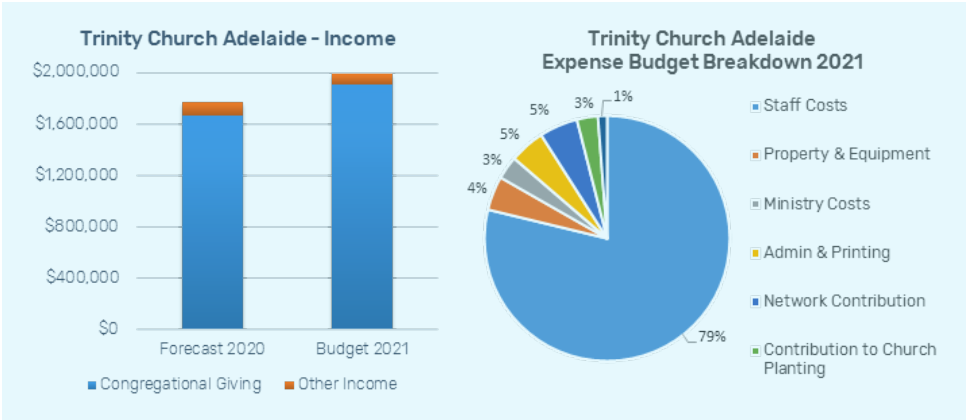
HOW CAN I GIVE TO THE VISION?

The Bible encourages all Christians to give generously to support the work of their local church.

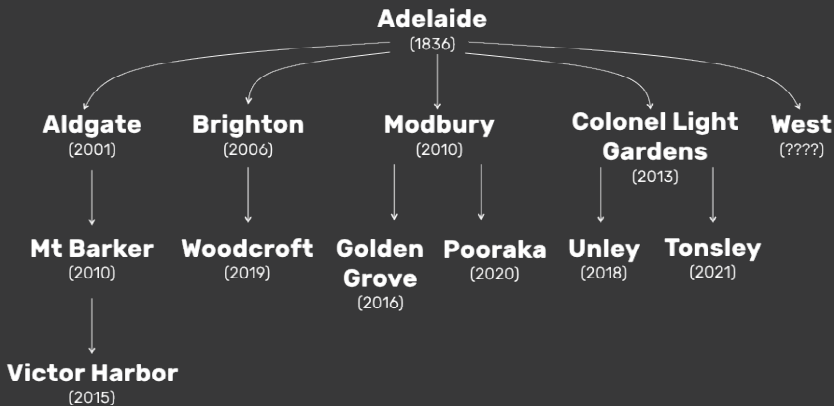
‘Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.’

– 2 CORINTHIANS 9:7-8

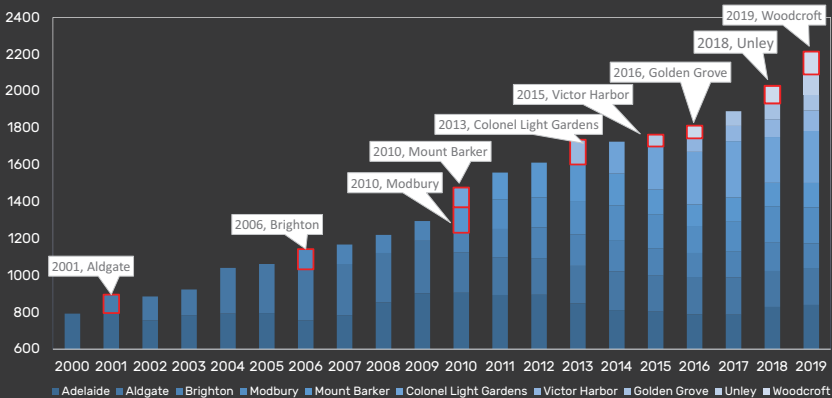
How much should you give? That’s up to you. However, the Old Testament concept of the ‘tithe’ is a good starting point. In the Old Testament, people gave 10% of their income to God’s work, and other, once-off gifts on top of that. Christians are no longer bound by this law, of course: we can give less, or more, depending on our situation. But why not start with 10% as your starting point for what you give to gospel work – both at church and to other gospel organisations – and then work out from there how much more or less you can give?



TRINITY NETWORK PLANTS



TRINITY NETWORK ATTENDANCE





Magnification

Purpose

To develop passionate adoration, praise and thanksgiving among God's people as we respond to God's grace to us in Jesus. This is expressed through the godly affections of delight, joy, assurance, thanksgiving and lament.

2020 highlights

- How well received online church was and how many new people it helped us reach.
- The multiplication of our 10:30am gathering across two sites: North Terrace and Temple Christian College.
- Preaching through the books and topics we covered: *Luke*, *Proverbs*, *The Resurrection*, *Gospel Generosity*, *1 Peter*, *Magnification* and *Isaiah*.
- That despite COVID, we were able to build our Magnification teams.
- The start of 'Church in a Box' emails.

IN 2020 WE HAD

250 PEOPLE SERVE IN
MAGNIFICATION ROLES

AROUND

600 PEOPLE GATHER
ONSITE AND

150 HOUSEHOLDS
GATHER ONLINE

ON SUNDAYS TO PRAISE GOD
AND GIVE THANKS



Michael Morrow
Magnification Pastor



Boon Yong Sim
Mandarin Pastor

Mission

Purpose

To motivate and equip God's people to share the gospel so that together we are seeing people saved as they respond to Jesus in repentance and faith.

2020 highlights

- 20 people became Christians.
- 10 Explore series and six Just for Starters series were run.
- The start of our Foundations Course for new believers.
- The start of our first Mandarin language evangelistic course.
- Our biggest Mandarin gathering evangelistic event yet, the Mid-Autumn Festival.
- The start of Trinity Youth, our combined Network outreach youth event, with 70-90 youth on average attending each fortnight.
- The mission-heartedness of everyone at Trinity during a COVID year!

IN 2020 WE HAD

113 PEOPLE ATTEND
OUR EXPLORE SERIES

20 PEOPLE BECOME
CHRISTIANS

PRAISE GOD!



Arthur Ang
Mission Pastor



Tim Blagg
Youth Pastor



Boon Yong Sim
Mandarin Pastor

Membership

Purpose

To see all who come to Trinity Church warmly and intentionally welcomed, included and nurtured so that together we develop a great love for the church for which Jesus died.

2020 highlights

- Loads of newcomers completed our Belong series, including online.
- More Pastoral Care teams were established in gatherings.
- Members reached out to one another during hard times.

IN 2020 WE HAD

105

PEOPLE ATTEND OUR
BELONG SERIES

100s

OF ENQUIRIES AND
CHURCH VISITS FROM
NEWCOMERS, BOTH
ONLINE AND ONSITE



Bernie Leo
Membership Pastor



Boon Yong Sim
Mandarin Pastor

Maturity

Purpose

To see God's people deepen in faith, hope and love as we grow together in our knowledge of God's word and depend on him in prayer.

IN 2020 WE HAD

46 ADULT
GROWTH GROUPS

24 NEW GROWTH
GROUP LEADERS

570 PEOPLE IN
GROWTH GROUPS

2020 highlights

- All our Growth Groups remaining in fellowship throughout COVID, using a variety of means to keep in touch.
- New people joining Growth Groups, even during lockdown.
- Our youth ministry continuing despite COVID, and opening up to Year 7s.
- Our children's ministry adapting brilliantly to online and then back to onsite, and the chance this has given families to be more engaged in discipling their kids alongside our children's ministry.
- New families connecting with us during lockdown and staying with us after we returned onsite.



Simon Marshman
Maturity Pastor



Tim Blagg
Youth Pastor



Boon Yong Sim
Mandarin Pastor

Ministry

Purpose

To see God's people joyfully and sacrificially serving to build up the body of Christ.

2020 highlights

- The awesome way ministry leaders served across all ministries during COVID and adapted with grace and good humour under difficult circumstances.
- The new leaders who came onboard to serve:
 - eight new Explore leaders.
 - 24 new Growth Group leaders.
 - Many more besides!

IN 2020 WE HAD

100s OF PEOPLE SERVING
ACROSS TRINITY



Des Smith
Ministry Pastor (Acting)



Geoff Lin
Ministry Pastor (MAP/MIT)



Boon Yong Sim
Mandarin Pastor

APP EN DIC ES

Church structure

Purposes

When God saved us, he didn't just save us *from something* – sin and hell – but *for something*: to live for his glory and to do the good works he prepared in advance for us to do. He gave us purposes in life. These purposes can helpfully be summarised in five words:

Magnification

Living for God's glory is the first and most important purpose in the Christian life. We magnify the glory of God – Father, Son and Spirit – as we orient our whole lives around serving and enjoying him. This impacts our work, family, ambitions and all that we do.

Mission

God is at work in the world and he wants us to join him. We are invited to participate in the greatest, most diverse, most significant cause in history – the building of his kingdom. All Christians, compelled by the love of Christ, are witnesses to his life, death and resurrection.

Membership

As God saves people through the gospel of Jesus, we are united with Jesus and all believers. God intends us to express this unity by belonging to a local church, where our life together testifies to God's wisdom and power.

Maturity

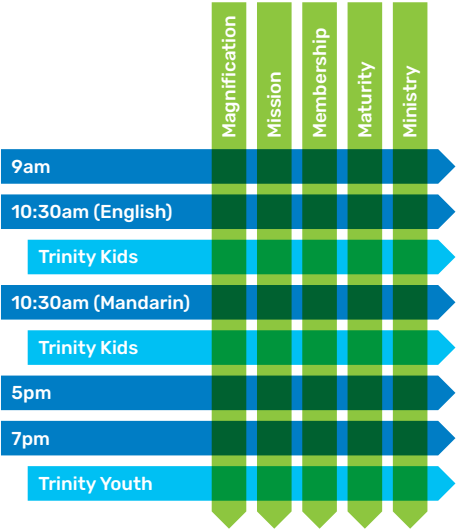
As Christians, we have been given a whole new identity in Christ. We are being transformed into the likeness of Christ through a lifestyle of repentance and faith, enabled by the gospel and empowered by the Holy Spirit.

Ministry

God has called and equipped his church to serve him. Jesus gives all Christians a place in the life of the church and has prepared good works for us to do. We serve for the good of others as we reflect Jesus' loving, sacrificial service of us.

Gatherings

We have been gathered into God's church through his Son, Jesus. Therefore, we reflect this truth by meeting together each week in different gatherings. In each gathering, we hear the Bible read and preached, sing, pray, share and celebrate. Each gathering is a different group of people lead by a common team of pastors.



Leadership

Pastors

HOW PASTORS ARE ORGANISED

Staff are deployed according to purpose, with each purpose area – magnification, mission, membership, maturity and ministry – having its own pastor driving the work. We also have pastors dedicated to specific groups: children, youth and Mandarin speakers.

In 2021, Trinity has nine pastoral staff, though Geoff works half-time. As such, the ratio of church members to pastoral staff exceeds 100:1 (we have around 1,200 members). This is a modest ratio when compared with many other churches.

If we are to take the Great Commission seriously and see Adelaide reached for Christ, we must plan and organise ourselves for growth. By God’s grace, we must make every effort to mobilise our God-given resources to

build up every saint for the works of service God has prepared for us to do. Having a well organised and suitably resourced staff team plays a key role in this gospel project. We should thank God for how he has provided for us, and pray that he continues to do so as we push forward in faith.

Support staff

We also employ a number of support staff, who are vital to our Word ministry happening. They are:

- Melissa Piggin: Office Manager (*part-time*)
- Janine Sporne: Administration Assistant (*part-time*)
- Crystal Wang: Administration Assistant (*part-time*)
- Matt Kerrison: Administration Assistant
- Duncan Ward: Property & Facilities Manager
- James Agnew: Communications Manager (*part-time*).

PASTORAL STAFF TEAM		Purposes					Gatherings						
		Magnification	Mission	Membership	Maturity	Ministry	9am	10:30am English	10:30am Mandarin	5pm	7pm	Trinity Kids	Trinity Youth
Des Smith	Senior Pastor	●	●	●	●	●	●	●	●	●	●	●	●
Michael Morrow	Magnification Pastor	●					●	●	●	●	●		
Arthur Ang	Mission Pastor		●				●	●	●	●	●		
Bernie Leo	Membership Pastor			●			●	●	●	●	●		
Simon Marshman	Maturity Pastor				●		●	●	●	●	●		
Geoff Lin	Ministry Pastor (MAP/MIT)					●					●		
Boon Yong Sim	Mandarin Pastor	●	●	●	●	●			●				
Stephen Urmston	Children’s Pastor	●	●	●	●	●		●	●			●	
Tim Blagg	Youth Pastor	●	●	●	●	●		●	●		●		●

Lay leaders

TRINITY CHURCH LEADERSHIP TEAM

Trinity Church Adelaide is overseen by a team of lay representatives from all gatherings – the Trinity Church Leadership Team (TCLT). TCLT meet monthly to discuss vision and planning, and also have oversight of all finance and employment decisions. TCLT largely performs the duties which the Parish Council/Wardens Group used to do in the past. The current make-up of TCLT is:

- Ruth Chapman (attends 9am gathering)
- Hsu-en Lee (attends 10:30am Mandarin gathering)
- Andrew Harris (attends 10:30am and 5pm gatherings)
- Secretary: Melissa Piggin
- Chair: Des Smith.

THE TRINITY NETWORK BOARD

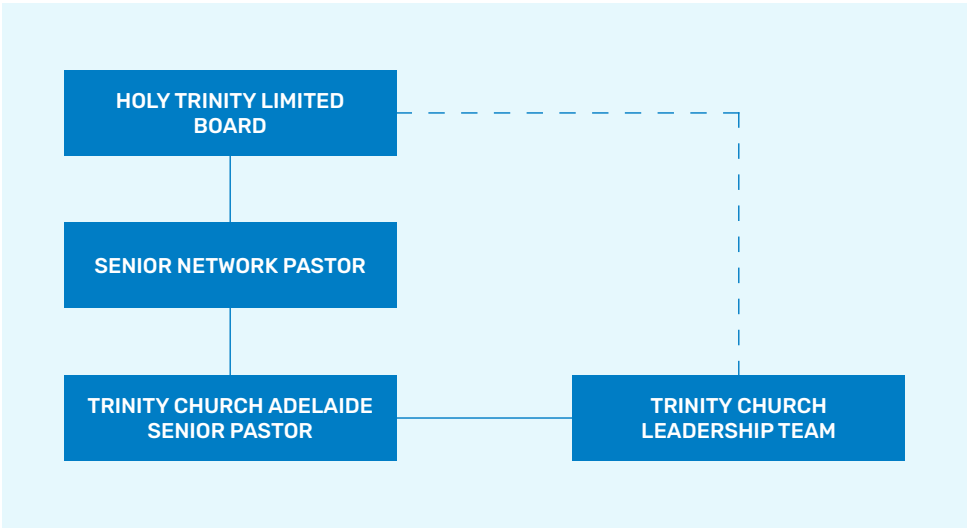
We are part of a wider network of churches, the Trinity Network. This Network is a registered company and, as such, is overseen by a Board. The Network Board has representatives drawn from across the

Network. This group supports the existing churches and provides vision for planting more churches and ministries as well as overseeing the governance, risk, resources and finances of the Network.

TRUSTEES

Holy Trinity Church Adelaide was established by a deed dated 1836 by English Christians keen to see the good news of Jesus Christ proclaimed and a Church of England (now Anglican) church established in the new colony of South Australia. The deed established the Trinity Church Trust and appointed three trustees to oversee that mission. The current Trustees are Brett Cowell, Debbie Severin and Phil Crawley.

The three trustees have a number of responsibilities, the most important of which is to appoint the Rector (Paul Harrington). They also have responsibility for the long-term welfare of Trinity and Trinity’s ongoing proclamation of Jesus Christ and the growing in Christian maturity of Trinity members. Two of the trustees are on the board of directors of Holy Trinity Limited, the company that oversees the Trinity Network of Churches.





TRINITY CHURCH

Trinity Church Adelaide
88 North Terrace, Adelaide
www.trinity.church/adelaide
08 8213 7300